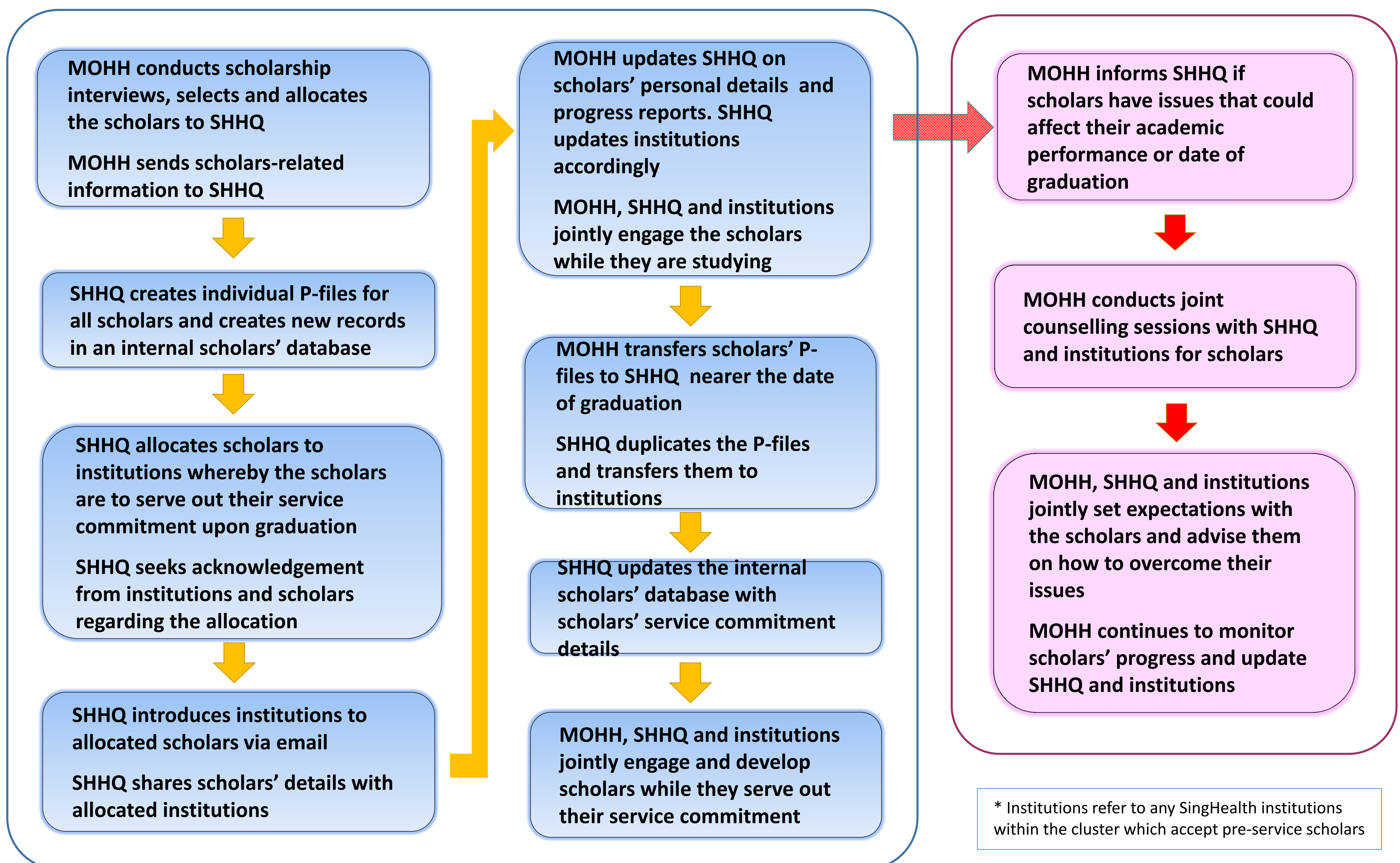


Since 2014, all pre-service Allied Health and Nursing scholars are managed by MOH Holdings (MOHH) centrally. All public healthcare clusters are to cease awarding their own scholarships in the light of central management. Prior to 2014, SingHealth HQ (SHHQ) and institutions\* would award pre-service Allied Health and Nursing scholarships and manage their own scholars. However, these scholarships will continue to be co-funded between the government (through MOHH) and the clusters.

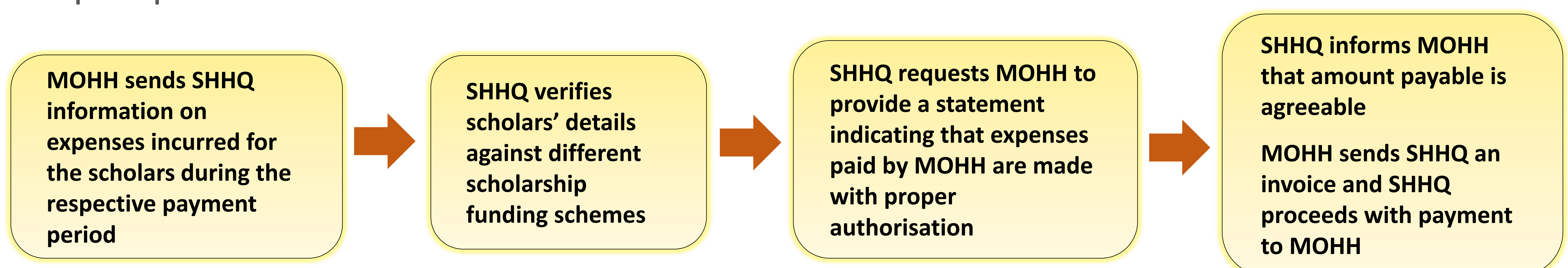
## Allocation and Deployment of Scholars

## Management of scholars



## Charging-out and Payment of Scholarship Expenses

MOHH bills SHHQ twice yearly for SHHQ's share of scholarship expenses under the charge-out arrangement. The payment periods are Apr – Sep and Oct – Mar.



## Impact on SingHealth cluster due to Central Management of Scholars

- Standardised practices and joint decision on management of scholars
- Engagement of scholars at national, cluster and institution level
- Multi-party accountability for the management of scholars

It is essential to establish a clearly-defined working relationship between SHHQ and MOHH when there is a centralisation of activities at MOHH. As the investment of scholars involves funding from SHHQ and institutions, it is crucial that movement of documents and monies follows the agreed procedures without compromising SingHealth's governance framework. Communication on scholars' matters among MOHH, SHHQ and institutions is kept open on a timely basis to achieve positive outcomes when managing and developing the scholars.