



Singapore Healthcare Management 2023

Re-connect & Beyond Staff Appreciation

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BACKGROUND

NDCS Staff Appreciation is an annual event organized every year to show appreciation to staff.

OBJECTIVE

To re-connect with staff after two years' of virtual staff appreciation event, the annual event was moved to in-person and uplifted from a single day event to a one-week, multiple-theme celebration.

METHODOLOGY

With the return to 'normal' after two years' hiatus due to COVID19, Staff Appreciation 2023 took a central stage to re-connect, boost morale and shower appreciation to each other.

The 2023 Staff Appreciation event was scaled up to a week-long event with the tagline:



Because you lift us UP



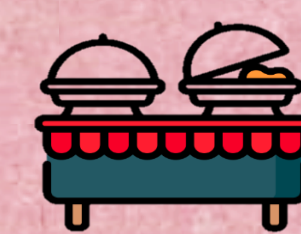
Day 2: Perk Up

To boost energy in the mist of delivering care to the patients, a café with well-known barista was engaged to serve freshly brewed coffee/tea on-site to staff.



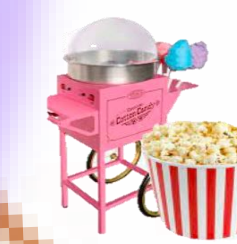
Day 3: Catch Up

A 2-hour event was held in person with games, buffet lunch, photo booth and award ceremony to show appreciation to past key appointment holders for their contributions.



Day 4: Snack Up

Staff get to enjoy freshly made popcorn and candy floss while catching up with their colleagues.



Day 5: Loosen Up

9 massages chairs were set up in a cosy environment with soothing music, allowed colleagues to relax and unwind during their break times.



Day 1: Cheer Up

A fun-filled atmosphere was created where staff enjoyed "catching" the ice cream from the claw machine and re-connecting with their colleagues during break times.



To encourage participation, staff who checked in for 5 consecutive days were rewarded with mystery gifts.

RESULTS

The week-long event generated excitement and created positive buzz in workplace that boost staff morale and engagement.

Thank you for organizing the staff appreciation "UP" events. We have enjoyed ourselves especially the ice cream claw machine.



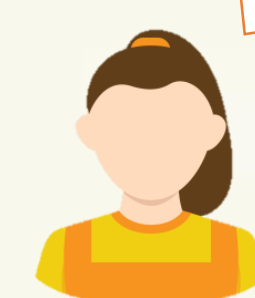
HR did a wonderful job with the week activities. Thank you for organizing it ☺



Many thanks for a wonderful and enjoyable Annual Staff Appreciation Week! ☺
The daily UP treats are a great idea and popular with colleagues.



Thanks for organizing a series of events to appreciate us



CONCLUSION

With positive feedback and show of strong participation at 2023 Staff Appreciation, more innovative in-person events will be organised to boost morale and promote culture of appreciation.