

The Sustainability Chapter

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Singapore Health Services (SingHealth)



PROBLEM STATEMENT

SingHealth HQ is the central nerve center for SingHealth, Singapore's prominent healthcare conglomerate. It houses over 1000 staff members across three main locations and oversees the environmental sustainability efforts through the SingHealth Environmental Sustainability Shared Services, which leads cluster-wide initiatives and acts as the collective voice for all SingHealth institutions when engaging with the Ministries. To ensure a unified approach to sustainability, each institution within the cluster is required to establish a Green Committee responsible for initiating and implementing eco-friendly initiatives. SingHealth HQ will also establish its own Green Committee in alignment with the organization's shared objectives.



AIM

SingHealth HQ, in collaboration with the Environmental Sustainability Shared Services and the SingHealth Green Committees, is actively supporting and promoting grassroots green initiatives. This collective effort aims to advance the Singapore Green Plan 2030 by establishing a dedicated Green Committee within SingHealth HQ.



METHODOLOGY

The inception of the SingHealth HQ Green Committee marks the commencement of an extraordinary journey...

Oct 2022

- Approval from SingHealth Senior Staff Meeting (SSM)
- Publicity on 13 Oct 2022, Fig 1
- Rally call for voluntary participation



Fig 1

Feb 2023

- Kick started conversations with volunteers who have responded to the publicity call
- One of the first formally established Geen Committees made up of volunteers, who are passionate people for a good cause

Apr 2023

- **Inauguration of SHHQ Committee**
- 2-year term (1 Apr'23 to 31 Mar'25)
- Endorsement from GCEO, SingHealth

Mar 2024

Planned activities FY23

New setup supported by SHHQ Senior Management



RESULTS

After a six-month journey, we find ourselves at a pivotal juncture. It is the culmination of relentless dedication and unwavering commitment from a passionate group of SHHQ staff who share a common drive for sustainability. The committee, as illustrated in Fig 2, comprises individuals from diverse domains, all united by their shared enthusiasm for environmental well-being. Their active participation and collaborative efforts, as showcased in Fig 3, have resulted in a range of meticulously designed activities aimed at fostering a culture of environmental sustainability within SHHQ.



Co-Chair Ryan Thio (Grp Ops)



Casper Tan (Grp Comms)



Cheong Kai Yeong (EGH – H & SP)



Co-Chair Teo Shao Chu (IPSQ)



Alfred Chuah (Facilities Development)



Chong Yue Keong (EGH – H & OP)



Lim Chee Tiong (Grp Ops)



John Huang (OoR - Research)



Fong Yoong Kheong (SHR – P & P)



Khasidah Binte Kiman (Grp Allied Health)



Ricardo Chang (OSS ES)



Fig 2

Planned activities for FY23

July 2023

- Photo Contest is opened to all staff from SHS
- Collaboration with Environment Sustainability Shared Services, SCH, KKH in organizing this event and forming the judging panel



Sept 2023

- Sustainability related Talk and Activities during the **'Bring Your Children to** Work' Day,
- Collaboration with SingHealth Worklife Unit

Nov 2023

Waterway Clean-Up

- Kayak Waterway Clean-Up Activity
- Powerboat Waterway Clean-Up Activity





Fig 3

CONCLUSION AND NEXT STEPS

As the Green Committee takes root in SingHealth HQ, the framework for its structure, resources, and processes is gradually taking shape. This dedicated team will maintain a close partnership with the Environmental Sustainability Shared Services, fostering alignment between SingHealth's sustainability objectives and initiatives as the organization steadfastly progresses towards the Singapore Green Plan 2023.

For those with innovative ideas or potential collaborations, we invite you to reach out to us at shhq.sustainability@singhealth.com.sg. Your contributions are vital to our collective journey towards a greener future.



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