

# **Creating Four Teams – the Pillars of KKH Nursing Research Council**

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## Introduction

The Nursing Research Council (NRC) in KK Women's and Children's Hospital was established to educate and guide nurses in the conduct of their research and implementation of evidence-based nursing practice. The council also facilitates the nursing research activities in the hospital. In 2020, the NRC was restructured into four teams to effectively tap on the areas of expertise, interests and resources of the council members. Figure 2: Summary of NRC activities in 2020

#### **Consultation Team**

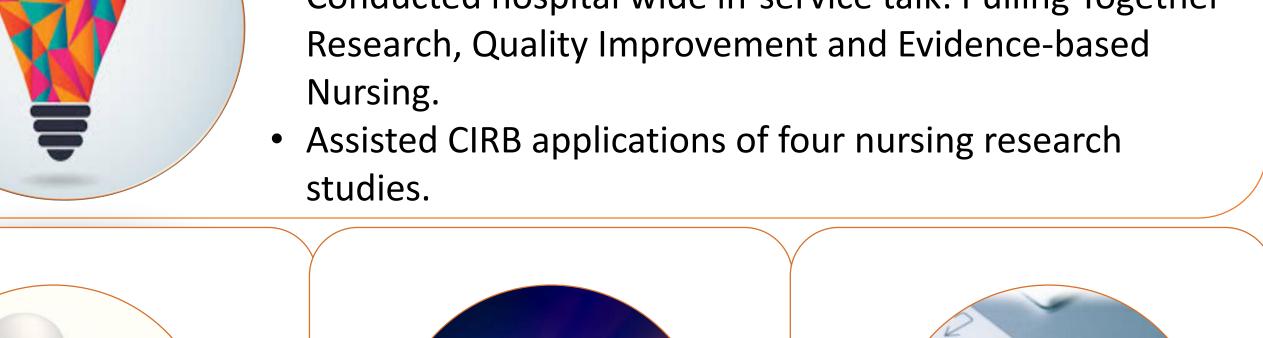
- Develop a step-by-step guide titled " A Guide for New Research Application".
- Conducted hospital wide in-service talk: Pulling Together-

The aims of creating the four teams in NRC were to:

- Enhance collaboration among nurses
- Promote a positive research culture in nursing

## Methods

The four teams are namely Consultation, Audit, Implementation and Publication. The roles and responsibilities of each team are summarized in Figure 1. Though each team is unique in their functions, members work together to ensure that support and resources are accessible to nurses throughout the different stages of their research activities.







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#### <u>Audit Team</u>

- Developed guide on "Consent Documentation Process".
- Assisted in the review of four research studies.

#### **Implementation Team**

- Assisted nursing project team to implement evidence-based practice into our current clinical setting.
- Initiated collaboration of implementation of a research study with other disciplines.

#### Publication Team

- Guided four nurses with the publication of their research studies.
- Published the NRC Year Review.

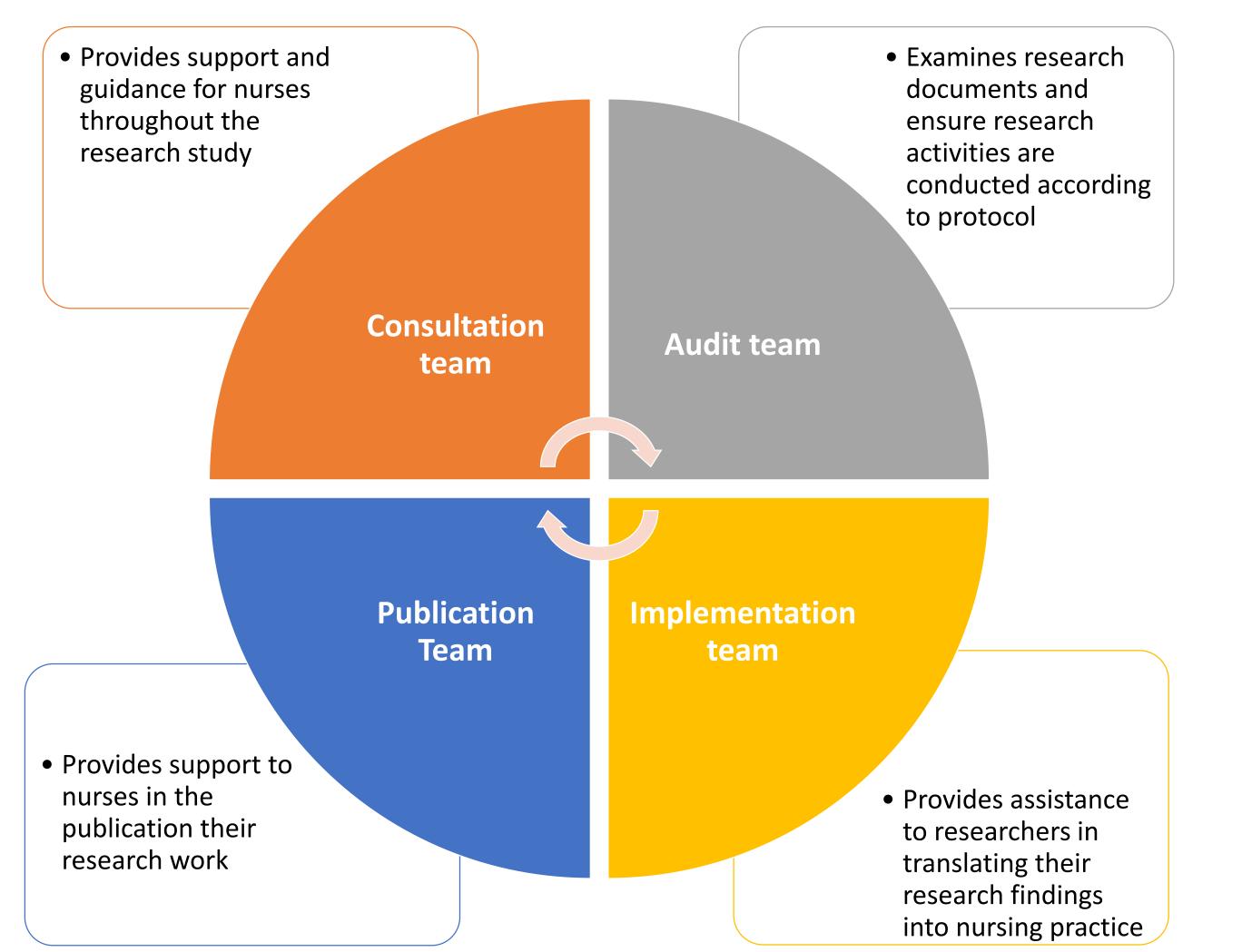
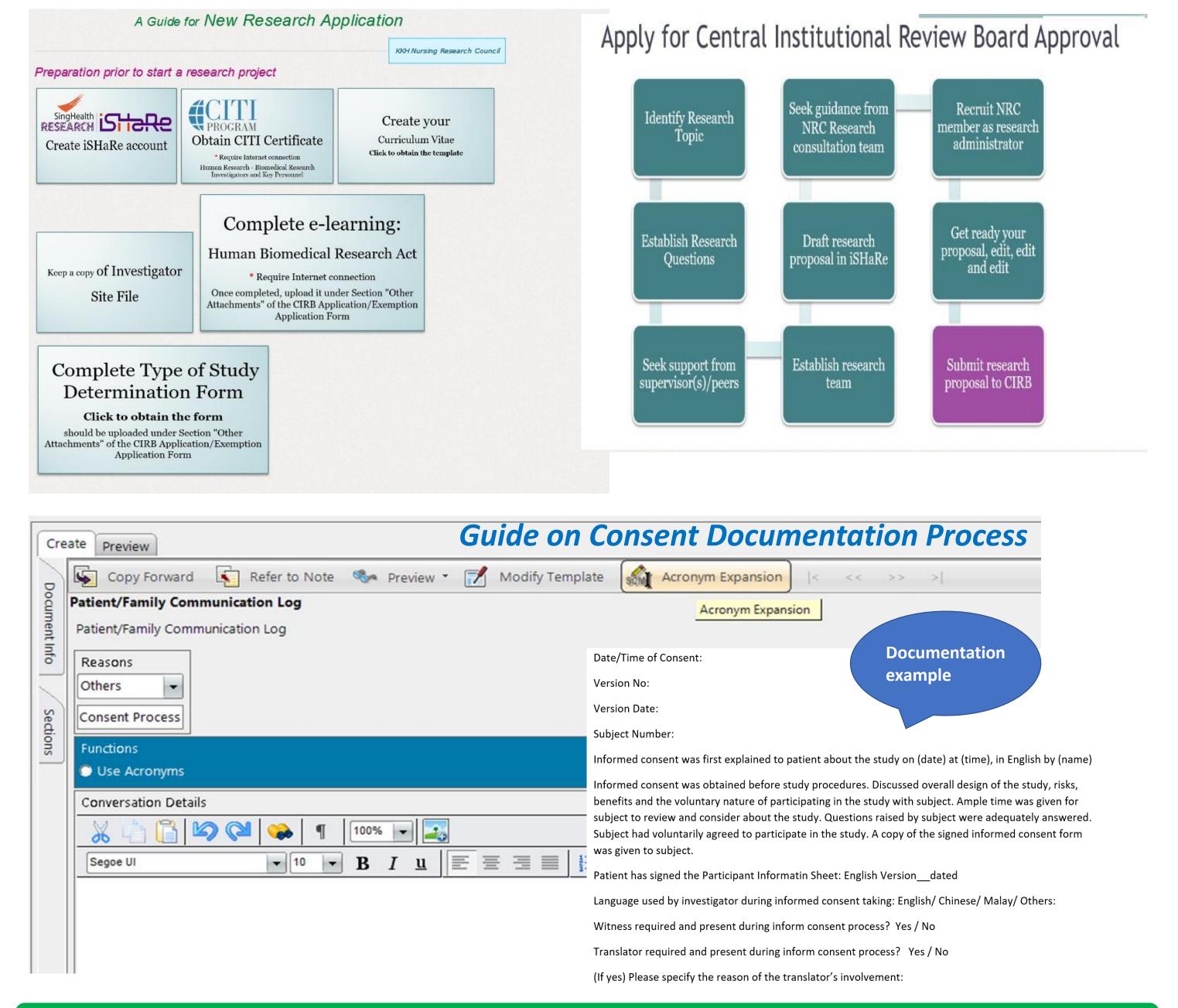


Figure 1: The four pillars of new NRC

# The following are some of the end products of these activities.



### Conclusion

The results showed that the restructure of NRC has enhanced the productivity of nursing research activities in the hospital and promoted constructive team culture. The four pillars of NRC will continue to build resources to provide support and guidance for nursing research activities and evidence-based practice in KKH.

### Results

The overall success of the restructure of NRC is the function of shared responsibility and ownership among the four teams. Each team has worked conscientiously to achieve the goals of NRC. In 2020, there were many activities organized by NRC with the effort from the four teams. These are summarized in Figure 2.