



Singapore Healthcare Management 2018

CV e-Depository

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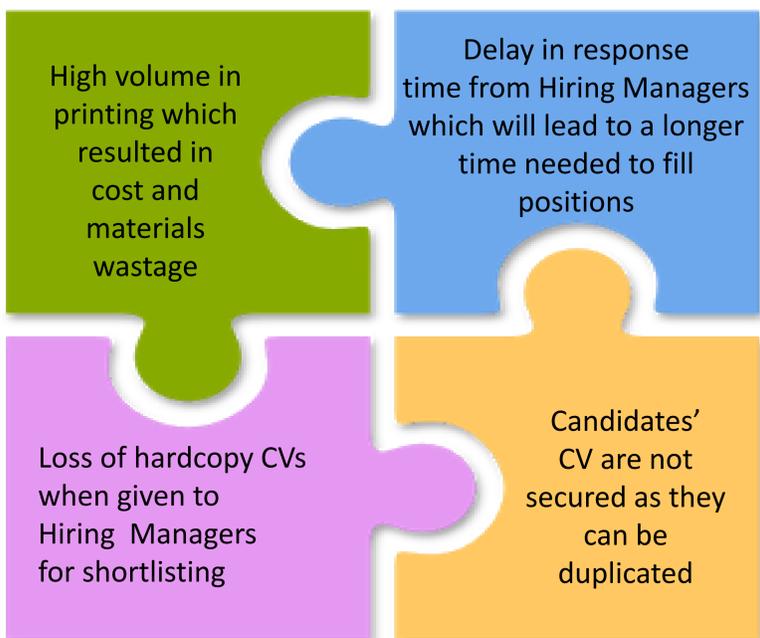
National Dental Centre Singapore

SingHealth

1. Introduction

Hiring Managers are required to review hardcopy of CVs to shortlist suitable candidates for interviews. However, this has inevitably caused delay in the selection and recruitment process as HR will need to wait for the return of the hardcopy CVs before proceeding to arrange for interviews.

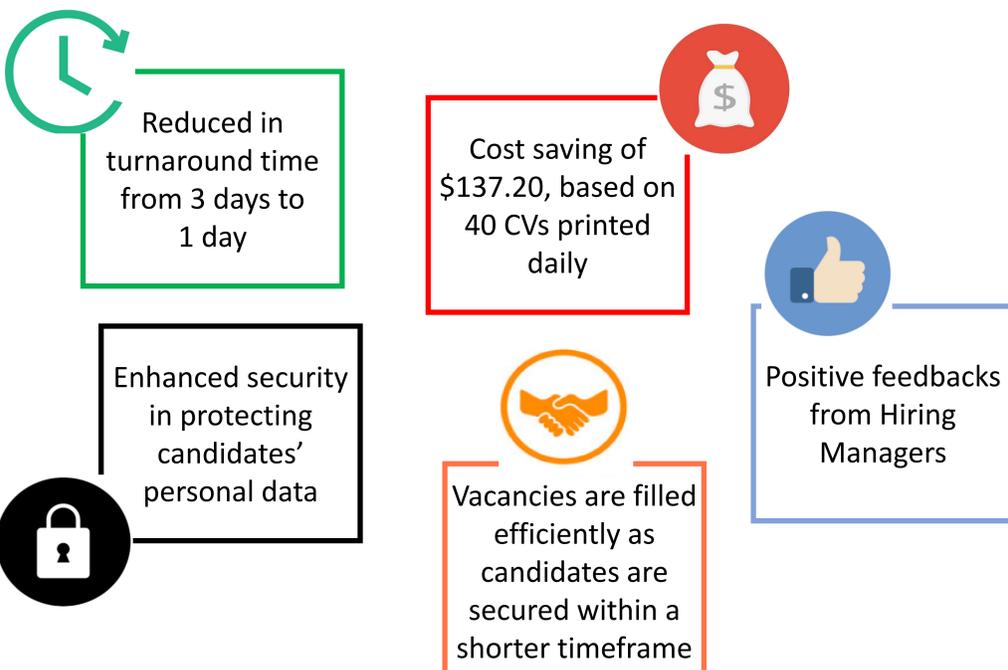
2. Issues



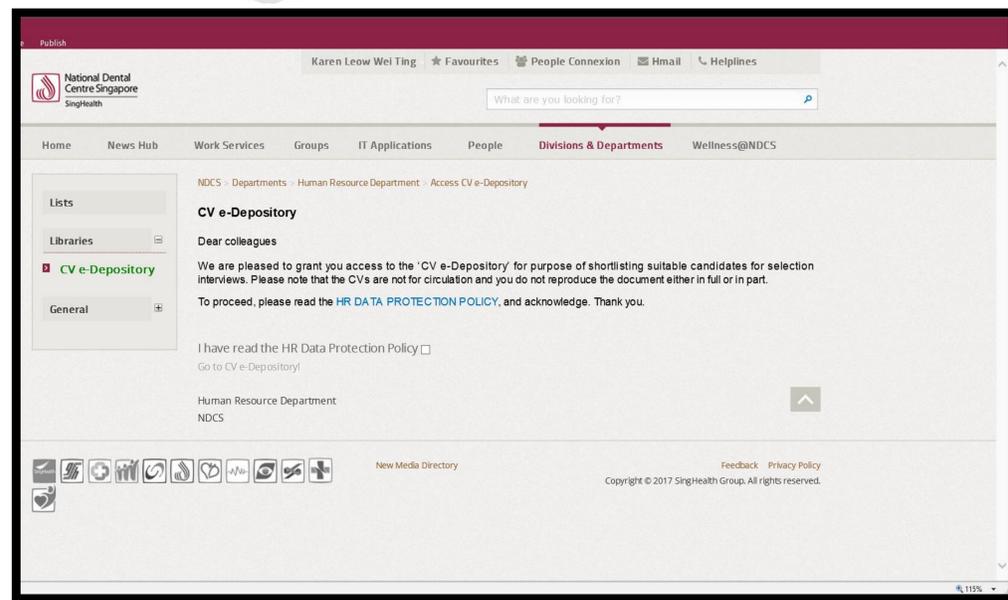
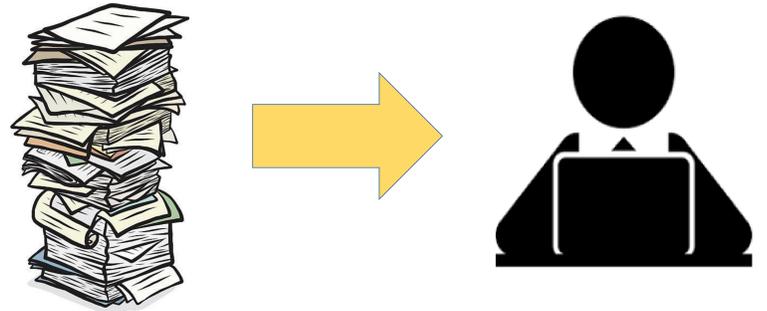
3. Methodology



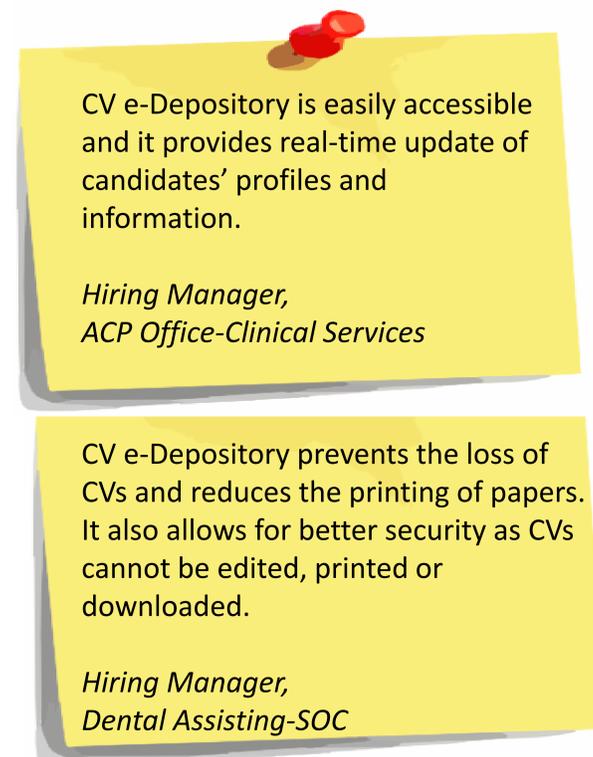
4. Results



5. Improvements



6. Feedbacks



Conclusion

This initiative helps to reduce the possibility of losing potential candidates due to longer turnaround time needed for selection process. Most importantly, Hiring Managers are able to meet their manpower needs for daily operations. The recruitment process of a new joiner typically takes one month but with the use of CV e-Depository, the lead time has reduced to 2 weeks.