

BACKGROUND

With the increasing threat of infectious diseases, Healthcare Workers (HCWs) are at risk of acquiring communicable diseases through their course of work.

TTSH values its staff and regards their health and safety as of paramount importance.

In May 2016, TTSH established a **Hospital-level Staff Immunisation Framework** to ensure that all staff are protected against common vaccine-preventable infections through vaccinations. This will help reduce the risk of nosocomial infections among HCWs, and prevent them from infecting susceptible patients. The framework is also in line with Ministry of Health's Circular 45/2014 which recommends specific vaccinations for all HCWs.

+ AIM

- 1) To achieve 100% of staff immunised against required vaccinations (Hepatitis B, Mumps Measles Rubella & Varicella)
- 2) To increase the staff awareness on the importance of immunisation

METHODOLOGY

A risk stratification approach was adopted to ensure appropriate and comprehensive vaccinations for HCWs:

- (i) Staff performing Exposure-Prone Procedures (EPP)
- (ii) Staff that do not perform EPP



- ✓ **Declaration** on immunity status through submission of documents
- ✓ **Education** through e-mail blasts and roadshows
- ✓ **Screening and/or Vaccination**

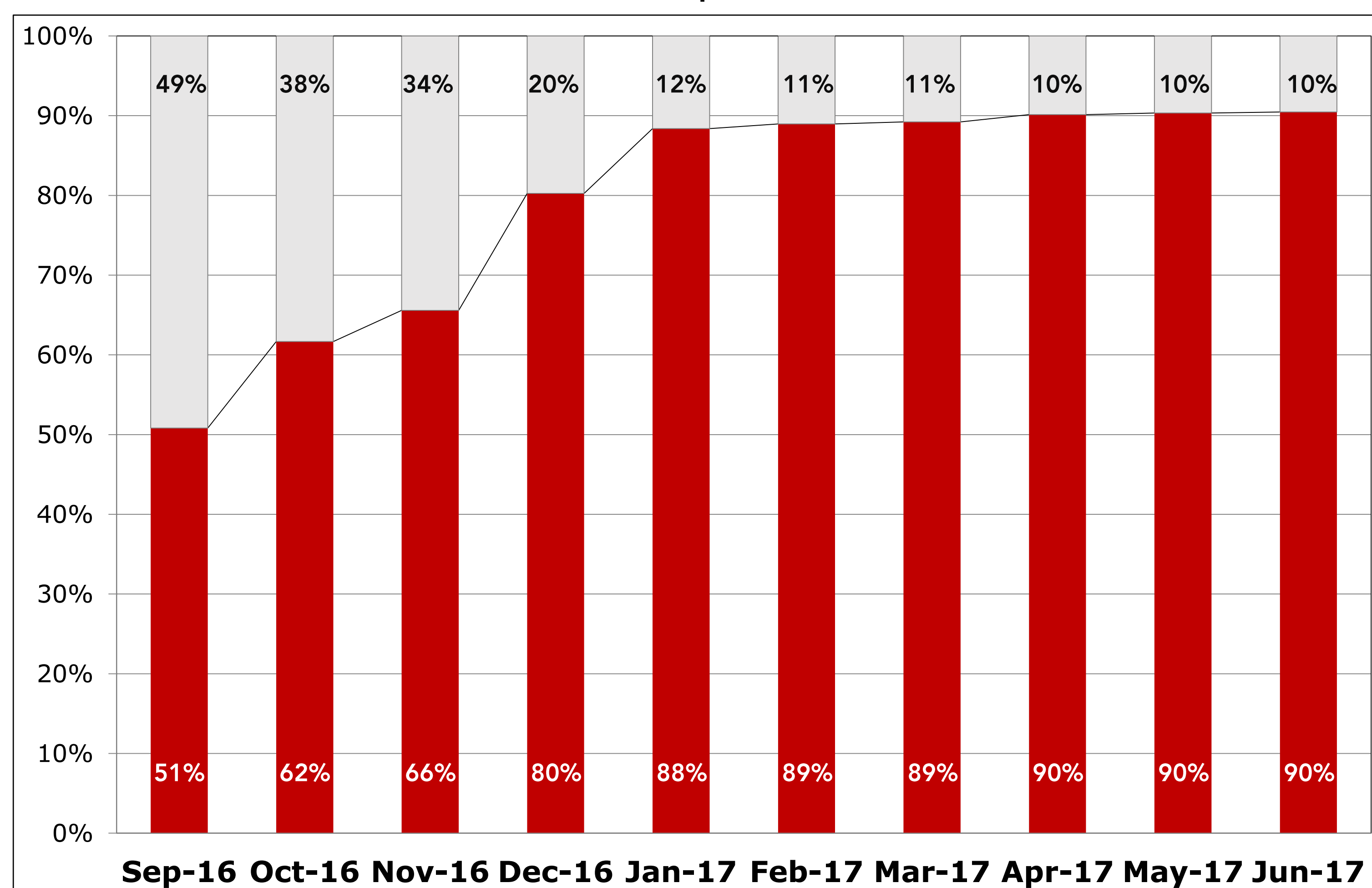
- ✓ **Mandatory** to comply the Framework
- ✓ **Surveillance system** to monitor compliance and ensuring timely vaccinations

From 24 May to 2 June 2017, a survey was also conducted to collect staff feedback, and gather staff's views towards vaccinations and its benefits.

RESULTS

Vaccination Results

Existing TTSH Staff (Total: 8073 Staff)
From September 2016 to June 2017




Survey Results

Total: 135 Staff
From 24 May to 2 June 2017



Can **PROTECT** ourselves before taking care of patients

Staff are **TAKEN CARE** of in the best way possible.

 **100%** of staff agreed that it was **IMPORTANT** for HCWs to receive vaccinations to protect him/her against communicable diseases

96% of staff felt that they were now **MORE PROTECTED** against potential exposure incidents after immunisation

> 7000
Staff Completed Immunisation

↑ 2914
Staff (39%) in 8 months

Ongoing effort to reach **100%**

MOVING FORWARD

While we celebrate our achievements within TTSH in staff vaccination, our care partners in the community also play a role in minimising the spread of infectious diseases. TTSH is working with our partners to facilitate their efforts in immunising their staff.