



Singapore Healthcare Management 2017

Academic Medicine Leaders Forum - Coming Together in Creating 1+1=3



Joint Office of Academic Medicine

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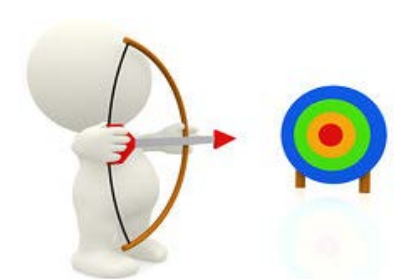
BACKGROUND



As SingHealth and Duke-NUS' partnership moves towards becoming a leading, global Academic Medical Centre (AMC), we need to develop platforms to harness perspectives and resources optimally amongst our diverse community of leaders. This essentially is to fulfil our academic mission in improving patients' lives.

It is important to empower our community of leaders in advancing Academic Medicine together through sharing and learning of best practices & experiences from within our AMC & from other renowned AMCs.

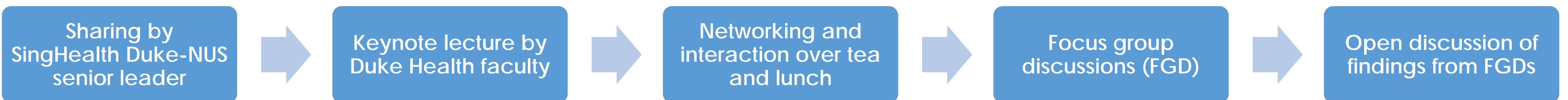
AIM



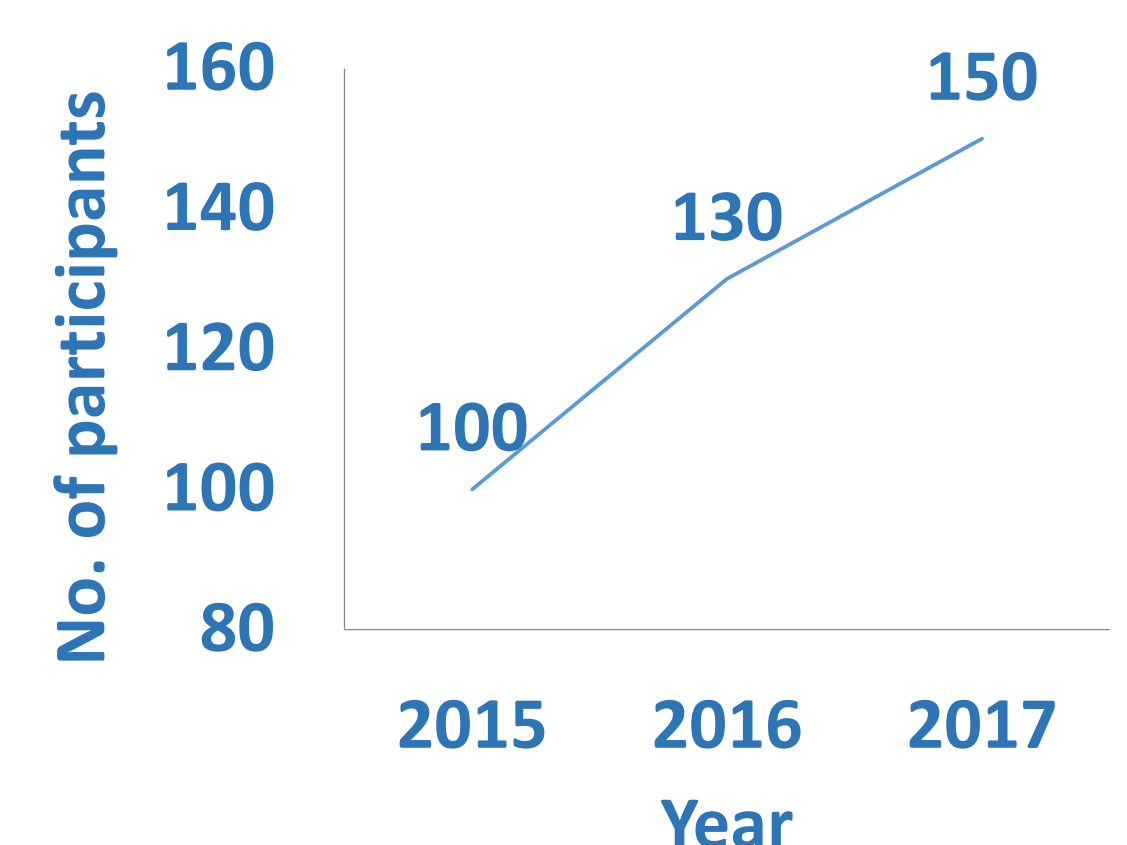
To synergise and co-create a common platform that enhances the perspectives of our diverse community of leaders who in turn can help to create a vibrant culture of Academic Medicine (AM) that encompasses a virtuous cycle of Collaborative Inter-relationships between Clinical Care, Training & Education and Innovation & Research.

We initiated the Academic Medicine Leaders Forum (AMLF). We engage leaders from different domains, institutions and professions in AMLF annually. AMLF platform strategy is to S.I.N.G.:

METHODOLOGY



1. Leadership participants increased by ≥ 20% year on year.



RESULT



2. For the 2017 AMLF, our 150 participants span across:

SingHealth Duke-NUS Academic Clinical Programmes (ACPs)	15
SingHealth Duke-NUS Disease Centres (SDDCs)	6
Professional Groups	5
Core Domains	3
SingHealth Institutions (including CGH)	11
SingHealth Corporate Offices	13
Duke-NUS Signature Research Programmes (SRPs)	5

3. In 2017, 94% of respondents agreed that FGD was a good platform for our community of leaders to share inputs and ideas.

4. There are significant outcomes from AMLF that are impactful in transforming our AMC:

- ✓ Developed a formal and structured set of terms of reference (TORs) for ACP key appointment holders
 - ACP key appointment holders have since adopted clearer, systematic and synergistic TORs for the respective domains; &
 - Academic leaders are confidently applying the TORs across all ACPs.
- ✓ Formulated common understanding of the principles, considerations & issues in measuring success in the ACPs
 - ACPs can gauge their performance through a common set of metrics; &
 - The common set of metrics facilitate the benchmarking of our AMC with that of other renowned AMCs.
- ✓ Developed strategic directions to becoming a world class AMC
 - Collaborations, both internal and external, are increasingly strengthened and emphasised; &
 - Academic leaders advocate the approach of customisation instead of '1 size fits all'.
- ✓ Identified barriers and established strategies to enhance and embed a culture of collaborative practices in our AMC
 - Interprofessional education in our AMC will lead to effective interprofessional collaborative practice; &
 - Academic leaders are cognizant that our focus should be on success rather than being driven by key performance indicators.

CONCLUSION



A common platform that engages and empowers our community of leaders' efforts in AM and builds collaborative partnerships within our SingHealth Duke-NUS AMC community is feasible. The AMLF Platform has been an effective platform of collaborative inter-relationships and optimal communications for our AMC.

