The Nurturing Clinician Scientist Scheme (NCSS), managed by Joint Office of Academic Medicine (JOAM), in collaboration with SingHealth Office of Research (OoR), was set up to nurture a pipeline of young clinicians within the SingHealth Duke-NUS Academic Medical Centre (AMC), to spur them onto gaining competencies and experience to become competitive in getting external grants, allowing them to embark on a sustainable research career.

NCSS is a key initiative to catalyse clinicians to embrace Academic Medicine and moving our AMC towards becoming a leading global AMC.

To enhance the NCSS to be more inclusive to a wider spectrum of clinician researchers including Clinician Investigators (CIV), Clinician Innovators (CIN), Nurses and Allied Health clinician researchers with PhDs, in addition to Clinician Scientists (CS).

With the enhanced scheme, there was an increase in interest from ACPs. This also led to a better utilisation of funds, optimising the impact for the value invested. The enhancements on the NCSS scheme have been effective in attracting budding CINs and CIVs to take a step forward to embark on a clinician researcher career. Several areas of refinements would be made for future cycles, to further differentiate the three types of awards. Engagements with various stakeholders will continue to further fine-tune the scheme.