Aim(s)
• Career development is an important component of nurses’ live that can impact on quality of care of the hospital.\(^1\)
• Globally there are mounting concerns about nurses’ job satisfaction because of its pivotal role in nurse turnover and the quality of care of patients.\(^2\)
• Little is known about nurse satisfaction on their career development.
• This study explores nurse experience on their career development.

Methodology
• This study was descriptive cross sectional design with total sampling of 52 nurses.
• Data were collected by questionnare at 3 years after qualification between 2014 and 2015.

Results
• Most of the samples were above 32 years old.
• Findings showed that more than a half (64%) nurses were least satisfied and 9% of the nurses were fully not satisfied with their career development.

Table 1. Age distribution

<table>
<thead>
<tr>
<th>Ages</th>
<th>n (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;25 years old</td>
<td>8 (15)</td>
</tr>
<tr>
<td>25-32 years old</td>
<td>11 (22)</td>
</tr>
<tr>
<td>&gt;32 years old</td>
<td>33 (63)</td>
</tr>
</tbody>
</table>

Conclusion
• Based on the result, almost all of the nurses were not satisfied with their career development.
• Solution made to overcome this problem such as health care system, working hours, and access to further clinical and higher education.
• Research that further investigates the factors related to nurse satisfaction on their career development.

References